

# GARDEN CITY FAMILY YMCA

# 2015 ARC AWARDS

*To Put Christian principles into practice  
through programs that build healthy spirit,  
mind, and body for all.*

**"The YMCA Where Value Meets Values"**



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**



**Respect ~ Caring ~ Honesty ~ Responsibility**

# LETTER FROM THE EXECUTIVE

Dear Members & Friends,

On behalf of the Garden City Family YMCA, welcome to our Annual Recognition & Celebration banquet. This banquet gives us the opportunity to thank all of our supporters, friends, volunteers and staff who do an **AMAZING** job for the YMCA. I want to commend everyone for a job well done. Once again, we keep raising the bar! I know I have been saying that for the last few years, but we keep elevating our services each and every year! All of this was accomplished with no federal, state or local tax dollars. I truly believe we are a tax benefit for the community!

We made a promise to strengthen community through **youth development, healthy living and social responsibility**. Fulfilling this promise begins with staff and volunteer leaders of all levels understanding the promise and their role fulfilling it. The work of Living our Cause serves as a reminder and celebration of how we all live our cause. This was evident this year as the YMCA of USA did a Nationwide Campaign. The focus of the NWC is to align all the YMCAs with the same information and improve our marketing dollar with a uniform message. This year the theme was "For a Better Us". That is one thing our YMCA must get better at, is telling our story. Currently, we try to accomplish this by producing our Monumental Moment book and stressing to our Campaigners to share our YMCA story for our Annual Campaign. Another marketing strategy this year the YMCA of USA is stressing is "Zoe for President." This is designed to inspire staff, volunteers and public to think about the Y's role in facilitating the potential of youth. Zoe represents the potential the Y sees in every child!

One of the highlights this year was the amount of scholarships we awarded. This past year, **\$216,144.72** was given in financial assistance to **5,344** members and **9,367** program participants. Can you believe we awarded over \$200,000? WOW! Each year this has increased in dollars awarded. This number has increased every year since I have been here and that is 15 years ago! I attribute this to the work of our volunteers spreading our YMCA story. Being a volunteer-founded and volunteer-led organization, we rely greatly on these special people each year in many capacities. From serving on our Board of Directors to helping for a special event to coaching a youth team to helping on one of the committees, our volunteers play an integral part for our YMCA. Right beside the volunteer is a staff person leading the way. We had a blend of experienced staff helping the new staff create a memorable year. The current Y staff did a fabulous job during this transition. Another highlight this year has been the kickoff of our Capital Campaign. This should be a fun campaign. We have partnered with the City of Garden City and USD #457 to build a Sports Dome adjacent to Kenneth Henderson. In today's economy, I truly believe these collaborations will be the only way to make things happen.

I believe we are truly **blessed** with outstanding staff that are committed and dedicated to providing the best programs and services for our community. The volunteers continue to step up and provide the necessary leadership and guidance to help pursue our mission. Garden City is fortunate to have a Y serve as the catalyst in many collaborations and programs. I salute and thank everyone for their continued support and commitment for healthy living, youth development and social responsibility.

Sincerely  
Chad Knight, CEO

*"Those who bring sunshine to the lives of others cannot keep it from themselves."*

*- Jim Barrie*

# ANNUAL MEETING AGENDA

## GARDEN CITY FAMILY YMCA

### 51st Annual Recognition Celebration Awards Banquet AGENDA

- I. Welcome . . . . . Alicia Johnston
- II. Invocation . . . . . Scott Schurle
- III. Eat
- IV. Recognition of YMCA Board of Directors. . . . . Chad Knight
- V. Recognition of YMCA Professional Staff. . . . . Chad Knight
- VI. Dedication of Monumental Moment Book . . . . . Management Team
- VII. Awards Presentation
  - A. Award of Merits. . . . . Management Team
  - B. Mission Champions. . . . . Management Team
  - C. Service Awards. . . . . Chad Knight
  - D. Ambassador Member Recognition . . . . . Crystal Ibarra
  - E. Youth Development . . . . . Krystal Richardson
  - F. Spirit, Mind, and Body Champion. . . . . Jackie Regan
  - G. Healthy Living Champion. . . . . Chad Knight
  - H. John Wooden Youth Sports Character Dev. Champion. . . . . Jackie Regan
  - I. Healthy Heart Champions.. . . . . Crystal Ibarra
  - J. Partner in Health Champion. . . . . Crystal Ibarra
  - K. Member Champion. . . . . Karen Berry
  - L. Mac Foreman Courage Champion. . . . . Chad Knight
  - M. Ambassador Champion. . . . . Chad Knight
  - N. Employee Champion. . . . . Crystal Ibarra
  - O. Family Champion. . . . . Steven Lynch
  - P. Humanitarian Champion. . . . . Chad Knight
  - Q. Character Development Champion. . . . . Krystal Richardson
  - R. Darlene Mathias Volunteer Champion. . . . . Steven Lynch
  - S. Social Responsibility Champion. . . . . Steven Lynch
  - T. ASC Shout outs . . . . . Alicia Johnston
  - U. Committee Champion. . . . . Karen Berry
  - V. President's Champion . . . . . Chad Knight
  - W. Retiring Board Members. . . . .
- VIII. Closing. . . . . Alicia Johnston

THANK YOU FOR COMING!  
SEE YOU AT THE YMCA!

# BOARD OF DIRECTORS, OFFICERS, & PROFESSIONAL STAFF

## 2015 Board of Directors

Mark Doll	President
Susan Dempsey	President Elect
Scott Koksai	First Vice Pres
Bruce Mueller	Second Vice Pres
Lance Fulton	Treasurer
Rich Harp	Past President

### Members

Heber Garcia	Kelly Drees	Emily Burns
Scott Schurle	Joe Kottas	Gilbert Valerio
Joey Ramos	Cody Atkins	Jennifer Dougherty
Rockie Gottsponer	Steve Avila	Paul Doi

## YMCA Management Team 2015

**Chad Knight**  
CEO

**Karen Berry**  
CFO

**Alicia Johnson**  
Development Director

**Jackie Regan**  
COO

**Keali Shelton**  
Aquatics Director

**Steven Lynch**  
Healthy Living Director

**CJ Perkins**  
Property Manager

**Crysta Ibarra**  
Membership Director

**Krystal Richardson**  
Family Director

**Brian Hultgren**  
Sports Director

**Mark Pamplin**  
Theater Director

### Service Awards

Service Awards honor employees for their loyalty and commitment to the YMCA.

*"The only way to do Great work is to LOVE what you do!" - S. Jobs*

<b>30 Years</b>	<b>10 Years</b>
Dana Polson	Karen Berry

### Awards of Merit

Awards of Merit honor those supporters of the YMCA who consistently fulfill the YMCA mission.

Wes Allred	Melissa Fulton	Carlton Parker
Kandace Kennis	Valerie Molina	Jerry Strong
Zoe McCallum	Nykea Baquera	Anna Gomez
Gilbert Valerio	Glory Rojas	Erica Carillo
Susan Rivera	Rosie Perales	Stephanie Davidson
Dana Polson	Andra Molina	Brenda Peregrino
Troy Unruh	Maria Ortega	Jessica Solis
Jay Edwards	Andrea Reyes	Ruby Bautista
Jonas Cruz	Roni Knight	
Scott Selee	Patrick Pinchon	

### Mission Champions

The Mission Champions are given to special volunteers who provide outstanding service and leadership. This award is primarily focused on program volunteers who dedicate their time and energy to see that a YMCA program benefits those involved.

Danny Chamberlain	Rebekah Hutchinson
Randy Bennett	Royal Taylor
Gary Harley	Jeremy Richardson
Tri For God Group	Rebecca King Family
Kaitlin Harmer	

## Ambassador Members

**Thank you for being such an impact on our YMCA!**

### 10 Year Ambassador Members

Troy and Christy Huber	Jose, Maria, Karla, Paola & Daniela Rodriguez
Aaron Zeller	Kami McDonald
Daven Reyes	Keith McMillan Family
Ashleigh Chappel	Kent Wagner Family
Ashlyn Knight	Kenton & Jana Harkness
Ben & Ladonna Knoll Family	Kenzie Lopez
Bill Guillermo—Garcia Family	Larry & Kelton Uthe
Christina, Austin & Darrin Godfrey & Alexis Lucero	Lane Durst
Coy Christian	Luci Douglass
Craig & Pam Brungardt	Alexa Shaffer
Craig, Tyler & Enily Stutzman	Matt Tull Family
Darett Burr	Michael Camarena
Denton & Karen Berry	Mindy & Caine Duran
Derek Algrim	Natalie Vines
Don, Rhonda, Jacob Griffin	Nicole, Isaac, Josiah & Jonah Stephen
Dru & Charity Saddler	Oscar, Socorro, Jannel & Oscar Jr. Varela
Dustan & Sara Sprowls	Quinten Shriver
Eric, Alex & Ethan Depperschmidt	Ramon & Anita Gonzalez
Graci Huber	Randall & Mary Buckley
Hector, Belinda, Adrian, Andrea, Victoria & Jolette Rason	Randi McKinley
Jackie Regan	Richard & Amy Ramirez
Arden, Jack, Luke, & Levi Koehn	Ruben Rubio
Jedadiah Clepper	Thomas Boyd
Jesus Moncayo, Rita, Jesus & Amy Gomez & Denisa Gaona	Trini, Julian, Esteban Neave & Irma Reyes
Joe, Rachel, Amya, Joe, Anthony, Leah Basilio & Eli Villaneuva	Trudy Reha
	Tyrone, Tabitha, Kendera & Ethan Martin
	Victor, Silvia, Marixa & Alonso Marquez
	Matt, Koby and Kyler Bennett

### 15 Year Ambassador Members

Aaron, Addison & Aspen Knight	Jill, Jara & Megan Strickland
Ora & Ibbly Swords	Jim Robson
Chuck & Eva Springer	Josh, Mary, Joshua & Elizabeth Guymon
Damon McDonald	Mark Dinkel Family
Hector, Rosa, Hector Jr, Maria, Kevin, & Erick Martinez	Ross Miller Family
	Skylar Swords

### 20 Year Ambassador Members

Bryce & Diane Baker  
Duane & Orvileta West  
Erasto & Martha Martinez  
Steve Ramos & Lisa Wallace

### 40 Year Ambassador Members

Leroy Cabbage

# CONGRATULATIONS 2015 RECIPIENTS

## Youth Development Champion Tasha Jackson



I consider Youth Development to be many different talents, teachings, leadership skills, mentoring and above all someone who takes the time to be a lasting figure in a child's life no matter what. Tasha Jackson is all of these traits and so much more! She has worked at the Y for three years now, caring and nurturing kids between the ages of four years up to 12 years of age. She is always willing to help another staff person or myself out of a jam and never asks for anything in return. She is very connected to the children who attend each day and the LOVE that she shares with them is a blessing. She will always help with homework, read, play, do crafts, color, participates in activities and will ALWAYS take the very best care of your child. She is very in control of the children and everything going on around here. She lives by and instills our core values into all the children and exemplifies our mission. We are so fortunate to have such an AMAZING young women set such wonderful examples for our children each day. I am so very THANKFUL for everything she does for our children, parents, staff, me and our YMCA.

***Congratulations Tasha!!!***

Written by Krystal Richardson, Family Director

Each year the Spirit, Mind and Body award goes to a youth sports coach who demonstrates our Core Values and not only teaches the sports' fundamentals but also character within the game. This year the award goes to Mark Tolbert. In 2015 Mark coached three different sports: t-ball, girls' basketball and flag football. In the 3<sup>rd</sup> & 4<sup>th</sup> grade girls basketball tournament his team entered with a 6-0 regular season record. They played well in the tournament and ended up winning it all in the end for a PERFECT season. Mark did a great job teaching the fundamental skills of the game, and also taught them great character by leading by example and showing great sportsmanship.



Written by Jackie Regan, COO

## Spirit, Mind, & Body Champion Mark Tolbert

# CONGRATULATIONS 2015 RECIPIENTS

## Healthy Living Champion Baylee Glanzer



Since 2010, we have been recognizing a Healthy Living Champion. This year is our youngest person to ever win

our award. Childhood obesity is at an all-time high. Some of this problem is because of our society with video games, computer and the luxury of fast food. I nominated Baylee Glanzer as our Healthy Living Champion. Let me tell you she has a great story to tell you!

Baylee started her fitness journey in 2014. She said she cut out all fast food and soda. Her mom came to visit and they started working out at home. They were just doing the workout videos. By December 2014, she had lost 88 pounds! Isn't that AWESOME? She didn't stop there. She wanted more. Throughout the year, I would see some of her posts on Facebook and comments she would make and I was just blown away. The one that really hit home with me was the bullying when she was heavier. This is not right, but that is what our society does. I even battled this when I was younger and I

still do today! After I saw that posts, I nominated her for Member of the Month. She was also posting pictures and comments about her workout at the YMCA. She was giving us some great publicity! She was pretty excited about her award and posting a picture and thanked the YMCA. Again, no better advertising than that from our members! She continued her quest to healthy living. She said changing her diet had a huge effect on her. She said she didn't join the YMCA for a while, but when she did she would use the treadmills and other machines. She said she was scared to go into the weight room but eventually fell in love with lifting weights. She said she got down to 130 pounds and was fine with her body but wanted more muscle. She looked into the bikini competition thing and will compete on April 9 of this year. She said she is in the best shape of her life and the YMCA provided me with everything I needed to come this far. She said fluctuate between 125-140 pounds, it depends on her muscle mass. Isn't that pretty AMAZING? Every year we also recognize the Healthy Heart winners. These are members who came to the YMCA and checked in over 200 times. Baylee also made this list with 202 visits. I am not sure but I know she spent a majority of her summer at her Mom's in Washington state so wasn't here a full year. Healthy Living is one of our Focus Areas and Baylee Glanzer exemplifies that for the Garden City Family YMCA. We have many outstanding users of our Y, but Baylee trumps them all for 2015! Please join us in recognizing Baylee Glanzer as our 2015 Healthy Living Champion!

Written By: Chad Knight , CEO

I nominated Charles for the Volunteer of the year award because of his work in the spin room. If you were at the YMCA in the morning Monday thru Friday you would see Charles either in the Spin room or waiting for the spin room. He shows up by himself and goes in there not expecting anyone to join him but that don't happen very often. He doesn't teach a class per say but he does. Charles isn't hired by the YMCA but anytime other people want to join he lets them and teaches an impromptu spin class. He has been doing it for the entire year it seems and anyone who joins him enjoys the class, that is why he was won!

## Darlene Mathias Volunteer Champion Charlie Aguilar

Written by Steven Lynch, healthy Living Director

# CONGRATULATIONS 2015 RECIPIENTS

## Healthy Heart Champions

The Healthy Heart Champions are given to members who exceeded 200 visits during the course of one year.

Jack Crook*****	437	Randall McVey	230
Gary Harley III****	394	Blanca Terrazas	228
Trevor Stapp****	361	Boyd Funk*****	223
Tasha Jackson	336	Mario Padilla***	221
Ignacio Ibarra****	329	Charles Aguilera**	221
Jay Edwards***	309	Cody Worden	220
Sebastian Kyaw	302	Rachelle Torres	218
Quang Nguyen	301	Enrique Cervantes	218
Carlos Jimenez	278	Luis Gurrola	216
Bobbie Bagnell*****	272	Juan Ramirez	215
Nancy Mejia	271	Raquel Estrada	210
Cristian Duarte	269	Alan Zamarripa	208
Antonio Perez	267	Janyth Pishny**	207
Mireya Diaz	264	Anna Beckett	207
Rosalia Del Rio	262	Maria Espino	206
Humberto Perez	252	Ron Baker*****	206
Osmin Gonzalez****	251	Gerardo Galvez	205
Andra Downing****	250	Emily Bewley	205
Stephanie Herrell***	249	Michael Reyes	203
Ernie Ornelas**	246	Beverly Miller	205
Blake Wasinger**	239	Dora Martinez	203
Ivan Dominguez	238	Adriana Calderon	203
Maria Alcantar*****	237	Andrew Manzano	202
Baltazar Claro	236	Baylee Glanzer	202
Edgar Solorzano	233	Daniel Reyes	200
Carlos Osorio	233		
Isaul Torres***	231		
Marvin Alvarez	231		

**\*\* Represents the number of years our members have achieved the Healthy Heart Award.**

## Partner in Health Champion Unifirst

Unifirst has been chosen to receive the "Partner in Health" award for 2015 due to their outstanding commitment to the Garden City Family YMCA and to their employees. Unifirst started their corporate membership October of 2012. They have always been willing to continue to support the Y and their employees. It has always been a joy to work with them as partners in health and the relationships that have evolved due to this partnership have been wonderful.



I'm always so thankful to work with people and organizations such as Unifirst because of their devotion to their employees as well as the community around them. Thank you Unifirst for your support and I hope to have many more years to share in our partnership.

Written by Crystal Ibarra, Membership Director



# CONGRATULATIONS 2015 RECIPIENTS

## Mac Foreman Courage Champion Ivan Lira—Chad



The “Mac Foreman” Courage Award recognizes an individual who displays courage. Well, I think I nailed that person this year that I have nominated Ivan Lira for this award because he works so hard to defeat the odds. He is amazing! He exemplifies courage in all he does and stands for. Most of you know that I experienced two surgeries this year; one for a total hip replacement which was planned and one unexpectedly for my Achilles Tendon. Let me tell you, that was an experience riding around on a little scooter, using crutches, a cane and walker for about six months. I hated it! But, I knew I was only short term. In December, I went to an Orchestra concert and I was using only a cane and I look up in the stands and near the top of the stands was Ivan and his family. There was no way I was going up the stairs and here Ivan was up there with a walker. In fact, when Ivan and his Dad were telling me the story in the steam room, Ivan said his goal is to be walking. And walking he does!! Here is his story.

Ivan Lira was 12 years old and a very healthy boy. Ivan went to ride horses with his Dad at Ivan’s uncle’s house. At some point the horses got startled and bucked him off and then he was trampled. He was in pretty bad shape as his head and body was crushed by the horses. They rushed him to the hospital and were told that Ivan would never walk again and they didn’t know the extent of the brain damage. Fast forward seven years, Ivan is 19 years old and he is walking with the assistance of a walker. He comes to the YMCA with the assistance of his Dad. They will go work out in the Fitness Center and he gets on the elliptical, arc trainer, bike and even the treadmill. Ivan doesn’t stop there, he makes his way over to the Leg Press and does his legs and then down to the mats to do some work with the medicine ball. But, the nice thing about Ivan, he is so excited to be there and he makes sure he says “hi” and visits with everyone who passes him while he is working out. He has such a GREAT attitude!! Then, Ivan and his Dad will head to the Men’s Locker room and they utilize the Steam, Sauna and Hot Tub.

What a role model Ivan is for all of us. He models courage and a positive attitude at all times. Don’t we all wish we were better at displaying these traits. Please show Ivan your appreciation in recognizing him as our 2015 Courage Champion!

Written by Chad Knight, CEO

***“If it doesn’t CHALLENGE you,  
it doesn’t CHANGE YOU!”***

# CONGRATULATIONS 2015 RECIPIENTS

## Ambassador Champion Mike Regan

This year I nominated Mike Regan as our Ambassador Champion for our YMCA. Mike has been a member since 1999. Mike is very active in our YMCA utilizing the Fitness Center, Men's Locker Room and all its amenities, the spinning Room and Lap swimming pool. Mike is an avid bike rider as well. He will occasionally pull his car into the Y parking lot and get his bike out and go ride the Talley Trail or another route and come back to the YMCA. He has participated in our Triathlons for many years and also the Bike Across Kansas several times.



Mike always has the YMCA best interest at heart. About four years ago, I called Mike to be on the lookout for a clear span building with adequate ceiling height. Ever since then, he has always kept that tucked away and notified me on some buildings. In fact, he has one of his salesmen calling me now. Mike will always let me know when something is wrong in the locker room with the steam or sauna. He is the first to let the Aquatics Director or I know when something is not right in the pool, the schedule or whatever. It's always good to have members helping us with the problems, concerns and issues because sometimes we would otherwise not know. When I told Mike he won the award, he said "why me?" I said because you deserve it! You are a great member, your very active, you support our YMCA in many ways and you are an advocate for our YMCA as a realtor. I then said you have to come to the ARC Banquet and make a presentation and speech! He said "okay", when is it? I said I will let you know.

Mike doesn't realize how little he says and does make a difference. He is always quick to ask me about the Jayhawks which I appreciate and if there are any big games coming up on the weekend. The YMCA is blessed to have such a great Ambassador in Mike Regan for his unrelenting faith, commitment and dedication to the Y. Great Job Mike and we will see you at the Y!  
Written by Chad Knight, CEO

## Employee Champion Cassandra Bribesca

Our Employee of the Year for 2015 was Cassandra Bribesca. Cassandra and her daughter are a major part of our "Y family." Cassandra started working at the Welcome Center in November of 2014. It can be a challenge at the Welcome Center because there are a ton of things to learn and keep track of with the multiple program areas but with Cassandra's knowledge and patience she handles it well. Cassandra is a great asset to our Family here at the YMCA. She never complains about anything. She loves to be here to work and workout. We are so lucky to have Cassandra as a part of our staff and we can't thank her enough for her dedication to the Y!!!!

Written by Crystal Ibarra, Membership Director

# CONGRATULATIONS 2015 RECIPIENTS

## Humanitarian Champion Dean Kleystueber



Dean Kleystueber has been a very valuable friend in many ways to our YMCA. First and foremost, I value our personal friendship. I appreciate our racquetball matches we have had together have truly missed playing Dean the last six months. However, I will be coming back stronger than ever and ready to play again. Get ready Dean! I love attending those KU/ KState basketball games as well. Secondly, Dean has served as my Endowment Chairperson since I have been the CEO at the YMCA. That is 15 years! Dean and his wife, Jeanne are great supporters of our YMCA. There is not enough room in this column to tell you both my appreciation

for what you do for us. This past year was a challenging year in many ways to say the least and Dean was right there to help and support! Thank you, Dean!

We host two amazing racquetball tournaments each year. These couldn't happen without people like Dean. Dean has played a vital role in supporting that tournament in many ways. He has helped secure the St. Dominic Church parish for our dinner. He has helped bring in a comedian/magician for our entertainment. In fact, he was one of the main characters on the stage that night and it was hilarious! It was Dean's idea to set the bleachers up on concrete blocks so the audience could see the matches. This has been a GREAT addition that everyone appreciates. Dean even brought the blocks from his farm. He's had to do this twice now because someone stole our blocks this past winter. The Turkey Shootout tournament in November, Dean really stepped in and helped in a huge way. At first it was getting the support of all the sponsors to 'buy-in' at such a short notice because of lack of preparation. Then, he really got involved and made sure we were going to have this tournament and increased his sponsorship level. Again, Dean to the rescue and helping out the YMCA once again!

Here is my last little tidbit on Dean. In the Fall, we were thinking about a Capital Campaign and Dean has always wanted a second gym added to our YMCA. I told him about the Dome concept and he was very excited. We asked his wife to serve as the Capital Chairperson and she agreed. The next person I visited with was Dean. I wanted him to serve on the Prospect Task Force and be our Leadership Gifts Chairperson. He said yes and he has now taken the most donors to ask for our Capital Campaign. Isn't Dean AWESOME??

Being a non-profit organization, Dean's dedication, leadership and support enables the YMCA to reach many more people in our community and others! Dean is always there to help us out not matter what we need. We might need a simple smile and positive comment about the Y. Or we might need someone to save us when we mess up and need our major racquetball tournament of the year saved. THANKS Dean, you are truly AMAZING!!

Written by Chad Knight, CEO

# CONGRATULATIONS 2015 RECIPIENTS

## Character Development Champion Lauren Jarmer



Lauren is an absolute blessing to our childcare program and all those she comes in contact with and she exemplifies what this award stands for....our core values! She has been a part of the after school program for two years now and is ALWAYS willing to open up and befriend anyone. She cares about the well-being of others in the program as well as counselors. Lauren is very respectful of others around and the staff that cares for her from day-to-day. She is never asked to do something she knows she needs to do. She has faced some adversity and tough situations both at school and here at the Y this year and handled them like a CHAMPION! She kept her head held high and continued to smile and be the best that she could be day in and day out! It was an AMAZING site to see and something to be proud of!!!

As you can see, Lauren is quite an AMAZING young lady that we are so blessed to have in our childcare program. She goes above and beyond in everything she does and it is so rewarding to see her interactions with her peers every day. I am truly honored to be a part of her life as a staff, friend and a mentor! I will continue to encourage, protect, educate and support her daily. Thanks Lauren for allowing me to be a part of your life and *Congratulations!*

Written by Krystal Richardson, Family Director

## John Wooden Youth Sports Character Champion Kamryn & Jessyka Foster

I nominated Jessykah and Kamryn for the John Wooden Character Development Award because of their positive energy when playing sports. I was Jessykah and Kamryn's volleyball coach and my dad, Norman Carr, was their basketball coach this past year. They always put 110% effort in to every practice and poured their hearts out in to every game. Coaching these girls was very rewarding. Not only would they cheer and help each other but they would cheer and help their team mates as well, which is what a team should be like. They made new friends and accomplished their goals. Basketball was the same way; they both love the game and always played their best. Jessykah will become a 7<sup>th</sup> grader next year so I am excited to see what she does in middle school sports. Kamryn will stay one more year with the YMCA sports but next year as a 6<sup>th</sup> and I hope that she will be able to be a part of my team again. These girls expressed the YMCA core values in every practice and game. They both they respected their team mates, were responsible and showed up to every practice, cared for the love and passion of the game they were playing, and were honest to themselves, each other, and their team mates. As said before, I am much honored to have coached these wonderful girls and I cannot wait to see what they do in the future!



Written by Jackie Regan , COO

# CONGRATULATIONS 2015 RECIPIENTS

## Social Responsibility Champion

Jonas Cruz

I nominated Jonas for the Social Responsibility award because of everything he has done for not just the YMCA but also the community as a whole. For the YMCA he helps out each Spring and each Fall with the racquetball tournaments. He helps out by officiating the first couple of matches. Another reason he was nominated for the Social Responsibility is the work he does with Real Men Real Leaders. Real Men Real Leaders is community members who mentor local 5<sup>th</sup> and 6<sup>th</sup> grade boys to give them life skills, training, and guidance. That is why Jonas deserves the Social Responsibility Award.

Written by Steven Lynch, Healthy Living Director

## Family Champion

Kevin Begay Family

I nominated the Begay family because they represent the YMCA very well. Kevin is usually here at least once a day and sometimes twice a day. He usually comes back in the second time because he comes back with his kids after they get out of school. The whole family is well behaved and has good manners. I have seen them come in and use everything thing from the fitness center to the pool and games that we have. That is why I nominated them for Family award.



Written by Steven Lynch, Healthy Living Director

## Member Champion

Pat Mayo



Ambassador to the Y, mentor in my life. Pat is truly a lady I love. Years ago when I lived in Garden City Pat was a matriarch in the First United Methodist Church. I could always depend on her for warm words and leadership. Little did I know at that time she was already very involved with the YMCA. Now 20 plus years later I still receive warm words and wise leadership. Pat participates in water aerobics classes and you see Pat and Cliff joining our coffee group. This year she led the group in completing our annual survey and gave us great insight. Pat's presence at the Y gives it a feel of being home.

Written by Karen Berry, CFO

# CONGRATULATIONS 2015 RECIPIENTS

## Rich Harp Past President



Rich Harp started his first term on our Board of Directors in 2012. He started out on the Building and Grounds Committee his first year and then was asked to become an officer on the Finance/Executive Committee. Rich served two years on the Finance Committee and made many positive changes. Rich began his second term as our Board President.

During his presidency, Rich played a key role in many capacities for us. Since he was close to the Building & Grounds Committee and knew all the hot issues from that committee, he knew what the YMCA needed. He focused on making sure our operations and maintenance was better for our YMCA, especially the cleaning aspect of the YMCA. Rich also put his stamp on the finances and executive committee. Here is a list of the changes Rich helped implement:

- He changed the Board meeting time to 5:30. His goal was to get our Board meetings done in one hour and he stayed true to that statement with a few exceptions!
- He recommended the incoming President serve as the Chairperson of the Finance Committee to gain experience in running meetings and really dissect the financial structure. This passed and we have implemented for over a year now.
- He questioned many items on the financials and recommended a cash flow statement be produced. This was accomplished as Lance Fulton, our 2016 Committee Champion helped in this process.
- He always looked for red flags in our budget and stressed the importance of staff keeping tabs on their budget. He tells me accountability is the most important for the staff.
- The best change was allowing the YMCA to be the recipient of the Chuckwagon breakfast for Beef Empire Days. This helped sponsor 20 youth for a free membership to the YMCA! Plus, it was a great experience and a lot of fun. THANKS!

During his tenure, he has witnessed many changes within our YMCA and more importantly, behind the scenes with fiscal management and financial development. I know under his leadership, many changes were made for the betterment of our YMCA operations. His dedication to our financial structure and reports has made a huge difference. Rich did a wonderful job leading our Board of Directors and helping me with our facility management. I believe this will pay big dividends for us in the long run. THANKS Rich!

Written by Chad Knight, CEO

# CONGRATULATIONS 2015 RECIPIENTS

## Committee Champion Lance Fulton

As Chad always says volunteers are critical to the success of the YMCA. This year I nominated Lance Fulton for Committee Champion. Lance currently serves on the Finance/Executive Committee and has for the last 2 years. This is one committee unlike most that meet each month, so there is a big time commitment as well as board meetings. He is the Chief Accounting Officer at Foreland Ag, LLC. I would say he knows finance inside out. The Corporate Board requested we provide a Cash Flow statement this year. I began with my software company and got a very rough draft of what they were wanting. After presenting it to our Finance Executive Committee, Lance volunteered to give me more specific direction in the creating of the report. We spent several hours fine tuning the report and the board was satisfied with the results. Since then Lance has given additional input to help clarify various things with my job. I truly appreciate the wisdom and help Lance shared with us on this project.



Written by Karen berry, Business Director

## Retired Board Member

This Board member retired off our Board of Directors in 2015

## Terry Darden

Terry Darden has been on the Board for two successive terms of three years each. In those six years, he never missed a Board meeting, a Committee meeting or a Task Force meeting. He was always there! Terry also comes into the YMCA every day and does his normal walk through to check on the building and everything else. When he knew he was going to retire off the Board, he requested to continue to serve as the Building & Grounds Chairman. I have never had an at-large person serve as a Chair for one of our committees, but I thought there is nobody better than Terry. The Board agreed. During his tenure on the Board, Terry has won multiple awards at the ARC Banquet and plays a vital role in many programs at the YMCA, especially our Racquetball Tournaments. It will be different not seeing Terry at our Board meetings! THANKS Terry!

## ASC Standouts

ASC Standouts are those individuals who excelled in their campaign promises and reached the Goal buster Level of Recognition.

Rashi Agarwal  
Scott Selee  
Gary Harley  
Gilbert Valerio  
Steve Dyer

Bob Almos  
Kurt Petersen  
Kandace Kennis  
Athena Hamm



# THE YMCA AT A GLANCE

## General Information

### THE YMCA WAY

All YMCA sports programs begin with a Sports Pledge. No lunch is served in Child Care without a prayer. Every staff and committee meeting begins with Devotion. All Board meetings begin with an invocation. This year **41** new staff members were trained in Mission and Character Development. The core values of Respect, Responsibility, Caring and Honesty are stressed in everything at the YMCA. We stress the "C"!

### MEMBERS SERVED *(Unduplicated)*

**595** new members signed up  
Membership peaked at **6,189** members in January  
**3,004** members of age 17 or younger

### FACILITY USAGE

Members had their card scanned to check-in and workout **126,723!**  
**2,975** guests paid to use our facilities!  
24-hr access had **4,382** visits!  
Building/Games were rented for parties **332** times!  
Special groups using the Y accounted for **10,135** people!

### PROGRAM PARTICIPATION *(Duplicated)*

**32,030** participated in Aquatics  
**11,186** participated in Healthy Living  
**9,703** participated in Child Care  
**2,063** participated in Sports  
**2,707** participated in Family  
**6,500** in Membership Promotions/Special Events  
**57,689 TOTAL PARTICIPANTS IN 133 PROGRAMS!**

### FINANCIAL ASSISTANCE

The Annual Support Campaign raised **\$53,958.92** and awarded **\$216,144.72 !**  
Helping Hands Scholarship program helped **9,367** participants and **5,344** members!

### VOLUNTEERS

The YMCA is volunteer-founded and volunteer-led. Volunteers are the backbone to our operation. The YMCA Way was stressed in five programs by **841** volunteers. **Seventy-eight** campaigners volunteered for this year's Annual Support Campaign. We also had **78** Administrative volunteers serving on Board and Capital Campaign!

## 2015 Community Benefit

- **\$21,940** were awarded in Gift Certificates to School events, fundraisers, auctions & more!
- Volunteer hours totaled **16,266** (\$23.07 rate) giving back to our community **\$375,256.62!!**
- **Four** Management Staff served on eight community Boards, Task Forces, Committees and Coalitions!
- **\$714,233.25** was given back in community subsidy through Corporate Memberships & other discounts!
- **102** special friends were recognized at the Annual Recognition & Celebration banquet



# FACILITY IMPROVEMENTS AND FINANCIAL POSITION

<b>FINANCES</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
Total Income	1,164,215	1,221,983	1,396,223	1,675,341	1,792,246	1,783,168	1,756,056	1,701,063
% Increase	10%	4%	12%	17%	6%	-1%	-1%	-6%
Total Expenses	1,168,127	1,239,222	1,364,335	1,568,761	1,764,131	1,772,192	1,748,045	1,705,651
% Increase	15%	5%	9%	13%	12%	1%	-1%	-2%
Difference	-3,912	-17,239	31,888	106,580	46,115	10,976	8,011	-4,588
<b>FINANCIAL ASSISTANCE</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
Dollars Awarded	81,962	94,246	96,988	112,511	128,115	131,740	185,535	216,144.72
Amount Raised	31,377	23,310	23,086	33,480	41,671	44,156	44,080	53,958.92
# of Pledges	115	139	172	229	217	220	228	240
# of Members Assisted	925	1,049	943	1,333	1,414	635	5,822	5,344
# of Program Participants	3,354	6,970	4,846	4,631	3,830	3,779	7,029	9,367
<b>MEMBERSHIP</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
Volunteers	1,384	1,125	1,261	1,434	1,268	2,229	1,014	841
Ambassador Members	335	857	1,030	1,030	1,203	1,113	1,022	968
Members	3,397	3,404	5,083	5,386	5,716	5,963	6,224	6,189
Usage	62,930	62,691	94,883	130,706	135,789	125,002	131,193	126,723
24 Hr Visits			2,142	3,569	3,721	3,587	3,276	4,382
Program Participation			38,083	46,146	67,354	75,414	54,391	57,689
Penetration Rate			17%	18%	18%	19%	21%	20%
Member			73%	72%	72%	66%	70%	69%

**WE HAVE  
IT ALL  
HERE**





**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**